



FAIR bicycle
Hübscheren 6
8932 Mettmenstetten
Switzerland

STUDIO FROM SCRATCH Ltd.
Glärnischstrasse 297
8708 Männedorf
Switzerland

SUPPLIER LIST FOR:

- **DROP BEST AXS (FOR ROCK SHOX REVERB™ AXS® SEATPOSTS)
SEATPOST CLAMP**
- **TITANIUM MAIN BOLTS (FOR ROCK SHOX REVERB™ AXS® SEATPOSTS)**
- **ALUMINUM ANGLE ADJUST HARDWARE (FOR ROCK SHOX REVERB™ AXS® SEATPOSTS)**

Find a complete list of every part of our product declaring manufacturing country, material origin, minimal wage at the supplier and minimum paid vacation at the supplier.

We try really hard to get as much information as possible from our suppliers. But some are huge companies and we are very small, there is a lot of politics going on. Therefore, unfortunately, in many cases we only have the manufacturing country as a proven information. But we are continuously working on improving on the available information.

Thank you for going FAIR!

carrier left, carrier right



page 1

FAIR bicycle
Hübscheren 6
8932 Mettmenstetten
Switzerland

STUDIO FROM SCRATCH Ltd.
Glärnischstrasse 297
8708 Männedorf
Switzerland

██████████ AG
██████████
CH-██████████
Switzerland

Supplier to FAIR bicycle
Confirmation on origin/work conditions

We herewith confirm that:

- we manufacture products and supply them to FAIR bicycle

<input checked="" type="checkbox"/>	<input type="checkbox"/>
yes	no

- we supply FAIR bicycle with products we source externally

<input type="checkbox"/>	<input checked="" type="checkbox"/>
yes	no

- the products we supply to FAIR bicycle are manufactured in

CNC machined aluminum bicycle parts
(including anodizing of these aluminum parts)

Switzerland
country



carrier left, carrier right

For the products we manufacture and supply to FAIR bicycle we work under the following circumstances:

- According to tariffs of a Swiss Union:

yes no

we do not want to disclose union
cooperations

- If your answer above is yes, please specify the union (e.g. Unia...)

Swissmechanic

union name

- We allow worker committees in our company and actively include them in our decision making.

yes no

we do not want to disclose information
on worker committees

- The minimum paid vacation in our company is:

5 weeks

number of weeks

we do not want to disclose our
minimum paid vacation

- The minimum wage* in our company is:

13 x 4'200 - 100%

USD / EUR / CHF

we do not want to disclose our
minimum wage

* monthly wage

carrier left, carrier right

For the products we manufacture and supply to FAIR bicycle we work under the following circumstances:

- The raw material type & origin for the products we supply to FAIR bicycle is as follows

- CNC aluminum bicycle parts:

main material: carrier
raw material* type: AW7075
raw material* origin: AT
(country)



we do not want to disclose raw material type & origin

* raw material definition: the raw material the supplier buys to produce the products they supply to FAIR bicycle. Example product: seat post carrier. Material-aluminum; raw material-aluminum bar, cut to length; raw material origin-Germany. The country indicates where the material has last been processed, NOT simply traded. In the case of this aluminum it means the actual alloy has been melted and formed to a square bar in Germany.

carrier left, carrier right



page 4

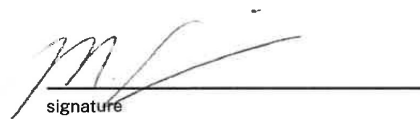
We herewith confirm that all of the above information is correct.



signature

██████████
Sales Team Leader
██████████ AG
██████████, Switzerland
2024 / 08 / 19 ██████████ AG, ██████████, Switzerland
date

We have received our suppliers confirmation on origin, minimal wages & vacation



signature

Marco Giarrana
founder/owner
FAIR bicycle &
STUDIO FROM SCRATCH Ltd.
2024 / 08 / 19, Männedorf, Switzerland
date

clamp



page 1

FAIR bicycle
Hübscheren 6
8932 Mettmenstetten
Switzerland

STUDIO FROM SCRATCH Ltd.
Glärnischstrasse 297
8708 Männedorf
Switzerland

████████████████████ AG
████████████████████
████████████████████
Switzerland

Supplier to FAIR bicycle
Confirmation on origin/work conditions

We herewith confirm that:

- we manufacture products and supply them to FAIR bicycle

<input checked="" type="checkbox"/>	<input type="checkbox"/>
yes	no

- we supply FAIR bicycle with products we source externally

<input type="checkbox"/>	<input checked="" type="checkbox"/>
yes	no

- the products we supply to FAIR bicycle are manufactured in

CNC machined aluminum bicycle parts
(including anodizing of these aluminum parts)

Switzerland

country

clamp



For the products we manufacture and supply to FAIR bicycle we work under the following circumstances:

- According to tariffs of a Swiss Union (GAV MEM Branche):

yes no

we do not want to disclose union cooperations

- If your answer above is yes, please specify the union (e.g. Unia...)

union name

- We allow worker committees in our company and actively include them in our decision making.

yes no

we do not want to disclose information on worker committees

- The minimum paid vacation in our company is:

number of weeks

we do not want to disclose our minimum paid vacation

- The minimum wage* in our company is:

USD / EUR / CHF

we do not want to disclose our minimum wage

* monthly wage

clamp

For the products we manufacture and supply to FAIR bicycle we work under the following circumstances:

- The raw material type & origin for the products we supply to FAIR bicycle is as follows

- CNC aluminum bicycle parts:

main material:

raw material* type:

raw material* origin:

Aluminium
Aluminium billet
EU
(country)



we do not want to disclose raw material type & origin

* raw material definition: the raw material the supplier buys to produce the products they supply to FAIR bicycle. Example product: seat post carrier. Material-aluminum; raw material-aluminum billet; raw material origin-Germany. The country indicates where the material has last been processed, NOT simply traded. In the case of this aluminum it means the actual alloy has been melted and formed to a square bar/ billets in Germany.

clamp



page 4

We herewith confirm that all of the above information is correct.



signature

Head of Production

_____, Switzerland AG
2024 / 03 / 12 _____ AG, _____ Switzerland
date

We have received our suppliers confirmation on origin, minimal wages & vacation



signature

Marco Giarrana
founder/owner
FAIR bicycle &
STUDIO FROM SCRATCH Ltd.
2024 / 03 / 12, Männedorf, Switzerland
date



aluminum angle adjust hardware: bar, nut, bolt



FAIR bicycle
Hübscheren 6
8932 Mettmenstetten
Switzerland

STUDIO FROM SCRATCH Ltd.
Glärnischstrasse 297
8708 Männedorf
Switzerland

[Redacted] S.r.l.
[Redacted]
[Redacted]
Italy

Supplier to FAIR bicycle
Confirmation on origin/work conditions

We herewith confirm that:

- we manufacture products and supply them to FAIR bicycle
- we supply FAIR bicycle with products we source externally
- the products we supply to FAIR bicycle are manufactured in
CNC machined aluminum bicycle parts

yes no

yes no

country

aluminum angle adjust hardware: bar, nut, bolt



For the products **we manufacture** and supply to FAIR bicycle we work under the following circumstances:

- The raw material type & origin for the products we supply to FAIR bicycle is as follows
- CNC aluminum bicycle parts:

main material: aluminum
raw material* type: aluminum bar
raw material* origin: Italy
(country)



we do not want to disclose raw material type & origin

* raw material definition: the raw material the supplier buys to produce the products they supply to FAIR bicycle. Example product: seat post hardware. Material-aluminum; raw material-aluminum bar, cut to length; raw material origin-Italy. The country indicates where the material has last been processed, NOT simply traded. In the case of this aluminum it means the actual alloy has been melted and formed to a square bar in Italy.

aluminum angle adjust hardware: bar, nut, bolt



For the products we manufacture and supply to FAIR bicycle we work under the following circumstances:

- According to tariffs of a Italian Union:

yes no

we do not want to disclose union cooperations

- If your answer above is yes, please specify the union (e.g. CGIL...)

union name

- We allow worker committees in our company and actively include them in our decision making.

yes no

we do not want to disclose information on worker committees

- The minimum paid vacation in our company is:

number of weeks

we do not want to disclose our minimum paid vacation

- The minimum wage* in our company is:

USD / EUR / CHF

we do not want to disclose our minimum wage

* monthly wage

aluminum angle adjust hardware: bar, nut, bolt



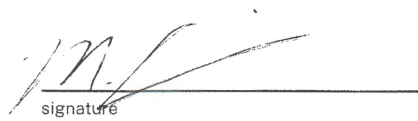
We herewith confirm that all of the above information is correct.

[Redacted]
[Redacted] S.r.l.
[Redacted]
[Redacted]
[Redacted]
Tel. [Redacted]

signature

[Redacted]
Production Engineer
[Redacted] S.r.l.
[Redacted], Italy
2024 / 08 / 19 [Redacted], Italy
date

We have received our suppliers confirmation on origin, minimal wages & vacation



signature

Marco Giarrana
founder/owner
FAIR bicycle &
STUDIO FROM SCRATCH Ltd.
2024 / 08 / 19, Männedorf, Switzerland
date



aluminum angle adjust hardware: bar, nut & bolt anodizing



page 1

FAIR bicycle
Hübscheren 6
8932 Mettmenstetten
Switzerland

STUDIO FROM SCRATCH Ltd.
Glärnischstrasse 297
8708 Männedorf
Switzerland

██████████ AG
████████████████████
████████████████████
Switzerland

Supplier to FAIR bicycle
Confirmation on origin/work conditions

We herewith confirm that:

- we manufacture products and supply them to FAIR bicycle

yes no

- we supply FAIR bicycle with products we source externally

yes no

- the products we supply to FAIR bicycle are manufactured in

anodizing aluminum components for
bicycle parts

Switzerland
country

aluminum angle adjust hardware: bar, nut, bolt



For the products we manufacture and supply to FAIR bicycle we work under the following circumstances:

- According to tariffs of a Swiss Union (GAV MEM Branche):

yes no

we do not want to disclose union cooperations

- If your answer above is yes, please specify the union (e.g. Unia...)

union name

- We allow worker committees in our company and actively include them in our decision making.

yes no

we do not want to disclose information on worker committees

- The minimum paid vacation in our company is:

number of weeks

we do not want to disclose our minimum paid vacation

- The minimum wage* in our company is:

USD / EUR / CHF

we do not want to disclose our minimum wage

note by FAIR bicycle:
58'500.- / 12 = 4875.- CHF
monthly

* monthly wage



aluminum angle adjust hardware: bar, nut, bolt



For the products we manufacture and supply to FAIR bicycle we work under the following circumstances:

- The raw material type & origin for the products we supply to FAIR bicycle is as follows
- anodizing aluminum components for bicycle parts

main material: _____
 raw material* type: _____
 raw material* origin: _____
 (country)



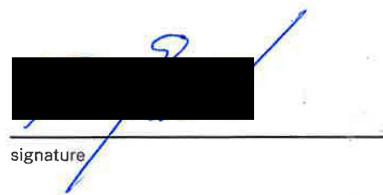
we do not want to disclose raw material type & origin

* raw material definition: the raw material the supplier buys to produce the products they supply to FAIR bicycle. Example product: anodizing solutions for application on aluminum components for bicycle parts. Material - die and solvents; raw material - powder die and liquid solvents; raw material origin - France. The country indicates where the material has last been processed, NOT simply traded. In the case of this anodizing die it means the actual die has been formulated and produced in France.

aluminum angle adjust hardware: bar, nut, bolt



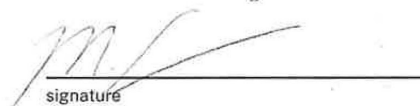
We herewith confirm that all of the above information is correct.



signature

sales and tech support
AG
Switzerland
2024 / 09 / 18, Switzerland
date

We have received our suppliers confirmation on origin, minimal wages & vacation



signature

Marco Giarrana
founder/owner
FAIR bicycle &
STUDIO FROM SCRATCH Ltd.
2024 / 09 / 18, Männedorf, Switzerland
date



titanium main bolt & nut



page 1

FAIR bicycle
Hübscheren 6
8932 Mettmenstetten
Switzerland

STUDIO FROM SCRATCH Ltd.
Glärnischstrasse 297
8708 Männedorf
Switzerland

████████████████████ AG
████████████████████
████████████████████
Switzerland

Supplier to FAIR bicycle
Confirmation on origin/work conditions

We herewith confirm that:

- we manufacture products and supply them to FAIR bicycle
- we supply FAIR bicycle with products we source externally
- the products we supply to FAIR bicycle are manufactured in
CNC machined titanium bolts for bicycle parts

<input checked="" type="checkbox"/>	<input type="checkbox"/>
yes	no
<input type="checkbox"/>	<input checked="" type="checkbox"/>
yes	no

country

titanium main bolt & nut



For the products we manufacture and supply to FAIR bicycle we work under the following circumstances:

- According to tariffs of a Swiss Union (GAV MEM Branche):

-
 yes no

-

we do not want to disclose union cooperations

- If your answer above is yes, please specify the union (e.g. Unia...)

union name

- We allow worker committees in our company and actively include them in our decision making.

-
 yes no

-

we do not want to disclose information on worker committees

- The minimum paid vacation in our company is:

number of weeks

-

we do not want to disclose our minimum paid vacation

- The minimum wage* in our company is:

USD / EUR / CHF

-

we do not want to disclose our minimum wage

* monthly wage



titanium main bolt & nut



For the products we manufacture and supply to FAIR bicycle we work under the following circumstances:

- The raw material type & origin for the products we supply to FAIR bicycle is as follows
- CNC machined titanium bolts for bicycle parts

main material:
 raw material* type: Titanium
 raw material* origin: Titanium bars
 EU
 (country)



we do not want to disclose raw material type & origin

* raw material definition: the raw material the supplier buys to produce the products they supply to FAIR bicycle. Example product: titanium bolts. Material-titanium; raw material-titanium bar; raw material origin-Canada. The country indicates where the material has last been processed, NOT simply traded. In the case of this titanium it means the actual alloy has been melted and formed to a round bar in Canada.

titanium main bolt & nut




We herewith confirm that all of the above information is correct.


signature

Head of Production
AG
Switzerland
2024 / 08 / 19 AG, Switzerland
date

We have received our suppliers confirmation on origin, minimal wages & vacation


signature

Marco Giarrana
founder/owner
FAIR bicycle &
STUDIO FROM SCRATCH Ltd.
2024 / 08 / 19, Männedorf, Switzerland
date



all bolts



page 5



page 1

FAIR bicycle
Hübscheren 6
8932 Mettmenstetten
Switzerland

STUDIO FROM SCRATCH Ltd.
Glärnischstrasse 297
8708 Männedorf
Switzerland

[Redacted]
[Redacted]
[Redacted]
Netherlands

**Supplier to FAIR bicycle
Confirmation on origin/work conditions**

We herewith confirm that:

- we manufacture parts and supply them to FAIR bicycle

yes no

- we supply FAIR bicycle with parts we source externally

yes no

- the parts we supply to FAIR bicycle are manufactured in

12.9 grade socket cap screws M5 & M6

country

all bolts

For the parts we supply to FAIR bicycle we work under the following circumstances:

- According to tariffs of a United States Union:

yes no

we do not want to disclose union cooperations

- If your answer above is yes, please specify the union (e.g. Ironworkers...)

union name

- We allow worker committees in our company and actively include them in our decision making.

yes no

we do not want to disclose information on worker committees

- The minimum paid vacation in our company is:

number of weeks

we do not want to disclose our minimum paid vacation

- The minimum wage* in our company is:

USD / EUR / CHF

we do not want to disclose our minimum wage

all bolts

For the parts we supply to FAIR bicycle we work under the following circumstances:

- The raw material type & origin for the parts we supply to FAIR bicycle is as follows

- High strength 12.9 M6 and M5 socket cap screws:

material: _____
raw material**type: _____
raw material** origin: _____
(country)

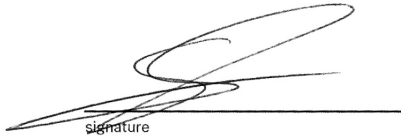


we do not want to disclose raw material type & origin

all bolts



We herewith confirm that all of the above information is correct.

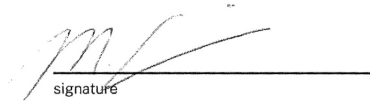


signature

[redacted]
Sales Netherlands
[redacted] Netherlands
2024 / 03 / 12, [redacted] Netherlands

date 20/3/2024

We have received our suppliers confirmation on origin, minimal wages & vacation



signature

Marco Giarrana
founder/owner
FAIR bicycle &
STUDIO FROM SCRATCH Ltd.
2024 / 03 / 12, Männedorf, Switzerland

date

coating - all bolts



FAIR bicycle
Hübscheren 6
8932 Mettmenstetten
Switzerland

STUDIO FROM SCRATCH Ltd.
Glärnischstrasse 297
8708 Männedorf
Switzerland

██████████
████████████████████
██████████
Switzerland

**Supplier to FAIR bicycle
Confirmation on origin/work conditions**

We herewith confirm that:

- we manufacture products and supply them to FAIR bicycle

<input checked="" type="checkbox"/>	<input type="checkbox"/>
yes	no

- we supply FAIR bicycle with products we source externally

<input type="checkbox"/>	<input checked="" type="checkbox"/>
yes	no

- the products we supply to FAIR bicycle are manufactured in

Anti corrosion coating application on bolts

Switzerland

country

coating - all bolts



For the products we manufacture and supply to FAIR bicycle we work under the following circumstances:

- According to tariffs of a Swiss Union:

yes no

we do not want to disclose union
cooperations

- If your answer above is yes, please specify the union (e.g. Unia...)

union name

- We allow worker committees in our company and actively include them in our decision making.

yes no

we do not want to disclose information
on worker committees

- The minimum paid vacation in our company is:

number of weeks

we do not want to disclose our
minimum paid vacation

- The minimum wage* in our company is:

USD / EUR / CHF

we do not want to disclose our
minimum wage

* monthly wage

coating - all bolts



For the products we manufacture and supply to FAIR bicycle we work under the following circumstances:

- The raw material type & origin for the products we supply to FAIR bicycle is as follows
- Anti corrosion coating application on bolts:

main material: -----
raw material* type: -----
raw material* origin: -----
(country)



we do not want to disclose raw material type & origin




* raw material definition: the raw material the supplier buys to produce the products they supply to FAIR bicycle. Example product: anti corrosion coating: Material-zinc; raw material-zinc powder; raw material origin-France. The country indicates where the material has last been processed, NOT simply traded. In the case of this zinc powder it means the actual powder has been created in France.

coating - all bolts




We herewith confirm that all of the above information is correct.


signature


Department Leader Coatings
 Switzerland
2024 / 03 / 12  Switzerland
date

We have received our suppliers confirmation on origin, minimal wages & vacation


signature

Marco Giarrana
founder/owner
FAIR bicycle &
STUDIO FROM SCRATCH Ltd.
2024 / 03 / 12, Männedorf, Switzerland
date

mounting grease



page 1

FAIR bicycle
Hübscheren 6
8932 Mettmenstetten
Switzerland

STUDIO FROM SCRATCH Ltd.
Glärnischstrasse 297
8708 Männedorf
Switzerland

Germany

**Supplier to FAIR bicycle
Confirmation on origin/work conditions**

We herewith confirm that:

- we manufacture products and supply them to FAIR bicycle
- we supply FAIR bicycle with products we source externally
- the products we supply to FAIR bicycle are manufactured in

yes no

yes no

country

mounting grease



For the products we supply to FAIR bicycle we work under the following circumstances:

- According to tariffs of a German Union:

yes no



we do not want to disclose union cooperations

- If your answer above is yes, please specify the union (e.g. IG Metall...)

union name

- We allow worker committees in our company and actively include them in our decision making.

yes no



we do not want to disclose information on worker committees

- The minimum paid vacation in our company is:

5 _____

number of weeks



we do not want to disclose our minimum paid vacation

- The minimum wage* in our company is:

2.000 _____

USD / EUR / CHF



we do not want to disclose our minimum wage

* monthly wage

mounting grease



For the products we supply to FAIR bicycle we work under the following circumstances:

- The raw material type & origin for the products we supply to FAIR bicycle is as follows

- Anti corrosion grease:

main material:

raw material**type:

raw material** origin:

Base oil
Additives, Thickeners
Germany
(country)

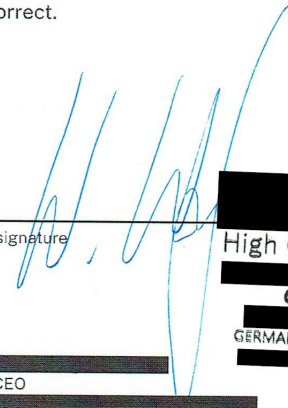


we do not want to disclose raw material type & origin

* raw material definition: the raw material the supplier buys to produce the products they supply to FAIR bicycle. Example product: anti corrosion grease: main material-mineral oil; raw material-mineral oil; raw material origin-Germany: The country indicates where the material has last been processed, NOT simply traded.

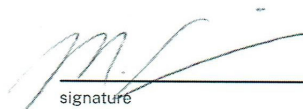
mounting grease

We herewith confirm that all of the above information is correct.


signature _____
High Quality Lubricants
GmbH & Co. KG
GERMANY
CEO
XXXX / XX / XX, _____ Germany

date

We have received our suppliers confirmation on origin, minimal wages & vacation


signature _____

Marco Giarrana
founder/owner
FAIR bicycle &
STUDIO FROM SCRATCH Ltd.
2021 / 03 / 15, Männedorf, Switzerland

date

packaging box & tape



page 1

FAIR bicycle
Hübscheren 6
8932 Mettmenstetten
Switzerland

STUDIO FROM SCRATCH Ltd.
Glärnischstrasse 297
8708 Männedorf
Switzerland

██████████ A3
████████████████████
████████████████████
Switzerland

Supplier to FAIR bicycle
Confirmation on origin/work conditions

We herewith confirm that:

- we manufacture products and supply them to FAIR bicycle

<input checked="" type="checkbox"/>	<input type="checkbox"/>
yes	no

- we supply FAIR bicycle with products we source externally

<input checked="" type="checkbox"/>	<input type="checkbox"/>
yes	no

- the products we supply to FAIR bicycle are manufactured in

Corrugated cardboard boxes
(including making the corrugated cardboard itself)

Switzerland
country

Water activated paper tape

Austria
country

packaging box & tape



For the products we manufacture and supply to FAIR bicycle we work under the following circumstances:

- According to tariffs of a Swiss Union:

yes no

we do not want to disclose union
cooperations

- If your answer above is yes, please specify the union (e.g. Unia...)

union name

- We allow worker committees in our company and actively include them in our decision making.

yes no

we do not want to disclose information
on worker committees

- The minimum paid vacation in our company is:

number of weeks

we do not want to disclose our
minimum paid vacation

- The minimum wage* in our company is:

USD / EUR / CHF

we do not want to disclose our
minimum wage

* monthly wage

packaging box & tape



For the products we manufacture and supply to FAIR bicycle we work under the following circumstances:

- The raw material type & origin for the products we supply to FAIR bicycle is as follows

- Corrugated cardboard boxes:

main material: -----
raw material* type: -----
raw material* origin: -----
(country)



we do not want to disclose raw material type & origin

* raw material definition: the raw material the supplier buys to produce the products they supply to FAIR bicycle. Example product: corrugated cardboard boxes. Main material-cardboard paper; raw material-recycling/scrap paper; raw material origin-various countries.

packaging box & tape



For the products we source from third parties and supply to FAIR bicycle our supplier works under the following circumstances:

- According to tariffs of a union:

yes no

we do not want to disclose union cooperations

- If your answer above is yes, please specify the union (e.g. FNV...)

union name

- We allow worker committees in our company and actively include them in our decision making.

yes no

we do not want to disclose information on worker committees

- The minimum paid vacation in our company is:

number of weeks

we do not want to disclose our minimum paid vacation

- The minimum wage* in our company is:

USD / EUR / CHF

we do not want to disclose our minimum wage

* monthly wage

packaging box & tape



For the products we source from third parties and supply to FAIR bicycle our supplier works under the following circumstances:

- The raw material type & origin for the products we supply to FAIR bicycle is as follows

- Water activated paper tape:

main material: -----
raw material* type: -----
raw material* origin: -----
(country)



we do not want to disclose raw material type & origin

* raw material definition: the raw material the supplier buys to produce the products they supply to FAIR bicycle. Example product: Water activated paper tape. Main material-recycled paper; raw material-recycling/scrap paper; raw material origin-various countries.

packaging box & tape



We herewith confirm that all of the above information is correct.

██████████ AG
██████████ Schweiz
██████████

signature

██████████
Order Manager Sales
██████████ AG
██████████ Switzerland
2024 / 03 / 12, ██████████ AG, ██████████ Switzerland
date 11-3-2024

We have received our suppliers confirmation on origin, minimal wages & vacation


signature

Marco Giarrana
founder/owner
FAIR bicycle &
STUDIO FROM SCRATCH Ltd.
2023 / 03 / 12, Männedorf, Switzerland
date



packaging boxes & envelope



FAIR bicycle
Hübscheren 6
8932 Mettmenstetten
Switzerland

STUDIO FROM SCRATCH Ltd.*
Glärnischstrasse 297
8708 Männedorf
Switzerland

_____ GmbH

Switzerland

**Supplier to FAIR bicycle
Confirmation on origin/work conditions**

We herewith confirm that:

- we manufacture products and supply them to ~~FAIR bicycle~~*
- we supply ~~FAIR bicycle~~* with products we source externally
- the products we supply to ~~FAIR bicycle~~* are manufactured in

<input type="checkbox"/>	<input checked="" type="checkbox"/>
yes	no

<input checked="" type="checkbox"/>	<input type="checkbox"/>
yes	no

Corrugated cardboard boxes

country

Cardboard envelopes

country

packaging boxes & envelope



For the products we source from third parties and supply to ~~FAIR bicycle~~^{*} our supplier works under the following circumstances:

- According to tariffs of a union:

yes no

we do not want to disclose union
cooperations

- If your answer above is yes, please specify the union (e.g. FNV...)

union name

- They allow worker committees in their company and actively include them in their decision making.

yes no

we do not want to disclose information
on worker committees

- The minimum paid vacation in the company is:

number of weeks

we do not want to disclose information
on minimum paid vacation

- The minimum wage* in the company is:

USD / EUR / CHF

we do not want to disclose information
on minimum wage

* monthly wage

packaging boxes & envelope



For the products we source from third parties and supply to ~~FAIR bicycle~~^{*} our supplier works under the following circumstances:

- The raw material type & origin for the products we supply to ~~FAIR bicycle~~^{*} is as follows

- Corrugated cardboard boxes:

main material: -----
 raw material* type: -----
 raw material* origin: -----
 (country)

we do not want to disclose raw material type & origin

- Cardboard envelopes:

main material: -----
 raw material* type: -----
 raw material* origin: -----
 (country)

we do not want to disclose raw material type & origin

* raw material definition: the raw material the supplier buys to produce the products they supply to ~~FAIR bicycle~~^{*}. Example corrugated cardboard boxes: Main material-flat cardboard for corrugated sheet production; raw material-recycling/scrap paper; raw material origin-various countries.

packaging boxes & envelope



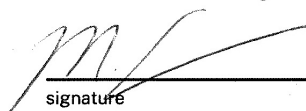
We herewith confirm that all of the above information is correct.


signature

██████████
Sales Manager
██████████ GmbH
██████████ Switzerland
2024 / 04 / 05, ██████████, ██████████, Switzerland

date 25/4/2024

We have received our suppliers confirmation on origin, minimal wages & vacation


signature

Marco Giarrana
founder/owner
FAIR bicycle &
STUDIO FROM SCRATCH Ltd.
2024 / 04 / 05, Männedorf, Switzerland

date

product manual card

[REDACTED] - Fwd: AW: Herkunft Pappe

Marco Giarrana [REDACTED]

Fwd: AW: Herkunft Pappe

1 message

Marco Giarrana <marco@fromscratch.ch>

Tue, May 11, 2021 at 4:40 PM

To: [REDACTED].ch

Grüezi Frau [REDACTED]

Habe gerade mit Ihrer Zentrale telefoniert. Ich wollte fragen ob Sie unser Formular für die Ursprungserklärung bereits ausfüllen konnten?

Wir wären froh wenn wir das bald hätten, es hängt ein Produktlaunch damit zusammen.

Bei Fragen bitte jederzeit anrufen! 076 533 00 25

Danke und Gruss

Marco Giarrana



Marco Giarrana

Founder / Owner

marco@fromscratch.ch

www.fromscratch.ch

Any data forwarded in or with this message shall not be shared with any third parties without our written permission.
Thank you.

----- Forwarded message -----

From: **Marco Giarrana** <marco@fromscratch.ch>

Date: Wed, Apr 21, 2021 at 1:24 PM

Subject: Fwd: AW: Herkunft Pappe

To: [REDACTED].ch>

Grüezi Frau [REDACTED]

Konnten Sie sich unserer Anfrage bereits widmen?
Vielen Dank und Gruss!

Marco Giarrana

----- Forwarded message -----

From: **Marco Giarrana** <marco@fromscratch.ch>

product manual card

- Fwd: AW: Herkunft Pappe

Date: Mon, Apr 12, 2021 at 3:20 PM
Subject: Re: AW: Herkunft Pappe
To: [REDACTED].ch>

Grüezi Frau [REDACTED]

Sie haben uns vor einer Weile eine Ladung Graukarton ausgeliefert. Die Ware ist super und bereits verarbeitet! Vielen Dank!

Vorgängig hatten Sie uns damals die Herkunft Deutschland bestätigt.
Könnten Sie uns zu diesem Produkt noch unseren Supplier Fragebogen im Anhang ausfüllen?
Was wir mindestens brauchen ist die Unterschrift (Seite 4) und die Bestätigung, dass der Graukarton in Deutschland produziert wird (Seite 1).
Bei allen anderen Punkten (Seite 2) können Sie auch "we do not want to disclose..." ankreuzen. Es wäre toll wenn Sie den Fragebogen an ihren Lieferanten in DE weiterleiten könnten.
Wir würden uns über möglichst viele Infos freuen. Wir publizieren das Dokument auf unserer Website, so geschwärzt (als Pixel Datei, nicht dechiffrierbar) wie Sie es im Anhang sehen. Das ist für uns wichtig, weil wir eben unser Marketing auf Transparenz und faire, ökologisch korrekte Produktion in Ländern wo Gesetze auch angewendet werden, ausrichten. Da müssen und wollen wir den Kund*innen auch Facts liefern :) Wir machen das runter bis zur Unterlegscheibe und em Montagefett, Verpackungsband etc...)
Geschwärzt deshalb weil wir unsere Lieferanten als geschäftsrelevanten Wert betrachten. Und als Schutz für Sie, damit niemand gerade den Minimallohn und die anderen etwas sensibleren Daten sieht im Zusammenhang mit dem Firmennamen.
Seite 3: Ich hoffe das Rohmaterial für den Graukarton kommt aus DE oder ähnlich.

Bei Fragen bitte jederzeit anrufen.
Vielen Dank!

Freundliche Grüsse

M.Giarrana

On Thu, Feb 11, 2021 at 5:21 PM [REDACTED].ch> wrote:

Guten Tag Herr Giarrana

Vielen Dank für Ihr Mail.

Wir kaufen diesen Artikel immer in Deutschland ein.

Freundliche Grüsse und einen schönen Abend,

[REDACTED]
Marketing / Verkauf

product manual card

[redacted] - Fwd: AW: Herkunft Pappe

[redacted]

[redacted]

[redacted]

[redacted]

E-Mail [redacted]

Web [redacted]

Von: marco@fromscratch.ch [mailto:marco@fromscratch.ch]

Gesendet: Donnerstag, 11. Februar 2021 15:13

An: [redacted].ch>

Betreff: Re: AW: Herkunft Pappe

Grüezi Frau [redacted]

Danke für die Info, das ist sehr erfreulich!

Können Sie mir sagen ob das nur bei der aktuell an Lager liegenden Ware so ist, oder ob Sie den Artikel immer hergestellt in Deutschland einkaufen?
Wäre für uns bei Folgebestellungen wichtig.

Vielen Dank!

Gerne können Sie mich auch anrufen.

MFG

Marco Giarrana

MARCO GIARRANA

product manual card

[redacted] - Fwd: AW: Herkunft Pappe

[redacted]

marco@fromscratch.ch
+41 76 533 00 25

STUDIO FROM SCRATCH GmbH
Glämischstrasse 297
CH-8708 Männedorf
www.fromscratch.ch

Sent: Thursday, February 11, 2021 at 2:51 PM
From: [redacted] <[redacted].ch>
To: "'marco@fromscratch.ch'" <marco@fromscratch.ch>
Subject: AW: Herkunft Pappe

Guten Tag Herr Giarrana

Diese Graupappe kommt aus Deutschland.

Bei weiteren Fragen stehen wir Ihnen gerne zur Verfügung.

Freundliche Grüsse und einen schönen Tag

[redacted]

Marketing / Verkauf

[redacted]

[redacted]

[redacted]

[redacted]

E-Mail [redacted]

Web [redacted]

Von: marco@fromscratch.ch [<mailto:marco@fromscratch.ch>]
Gesendet: Dienstag, 9. Februar 2021 14:18
An: [redacted] <[redacted].ch>
Betreff: Herkunft Pappe

product manual card

[REDACTED] - Fwd: AW: Herkunft Pappe

Hallo [REDACTED]

Können Sie mir sagen woher der Karton kommt, wo dieser produziert wird?

Bestell-Nr: [REDACTED]

Vielen Dank!

MFG

MARCO GIARRANA
marco@fromscratch.ch
+41 76 533 00 25

STUDIO FROM SCRATCH GmbH
Glämischstrasse 297
CH-8708 Männedorf
www.fromscratch.ch